

DIPLOMA IN

HUMAN RESOURCE MANAGEMENT WITH PSYCHOLOGY

(DHRMP - S48)

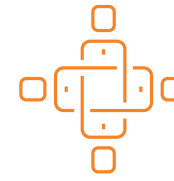
WE NURTURE PEOPLE WHO DEVELOP PEOPLE

Do you believe that employees are the most valuable assets of a company? Do you recognise that the knowledge of psychology can enhance the effectiveness of an individual as well as the organisation at large? If yes, then SP's Diploma in Human Resource Management with Psychology (DHRMP) is the right course for you! SP's DHRMP course combines interesting and practical areas of human resource (HR) management with psychology to develop you as a holistic HR professional.



EXPERIENCE AN EXCITING LEARNING JOURNEY

SP's DHRMP course has infused Emotional Intelligence and Positive Psychology into the curriculum. Our innovative and unique Human Resource Learning Studio provides you with a conducive environment to acquire HR-related and lifelong skills such as communication, presentation, interviewing, counselling and negotiation. Students also receive hands-on training, especially on their final-year client-based project. Apart from experiencing work in the HR sector during your 17-week internship, you can look forward to invaluable learning opportunities from industry talks, HR events and competitions. SP's DHRMP students consistently win top awards in national HR competitions.



ENJOY STRONG INDUSTRY SUPPORT

You can look forward to participating in key HR events such as the Singapore HR Congress, HR Summit and Asia Pacific Federation of Human Resource Management Conference.

Through local and overseas internships with reputable and varied industry partners, a real world practical experience awaits you. Prestigious DHRMP scholarships are offered to students by leading HR and business organisations. Get a head-start in your HR career through professional accreditation from the Singapore Human Resources Institute (SHRI)!



ENTRY REQUIREMENTS

2016 JAE ELR2B2: 12

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note:

To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese) / (English)
- Music
- Principles of Accounts



Be Inspirational Be Motivational

PREPARE TO MAKE AN **IMPACT**

Join us in making a difference by helping people and organisations achieve their best. In SP's DHRMP course, you can aspire to be a future Career Coach, Talent Developer, Work-Life Champion, Employee Advocate or Strategic HR Business Partner.

The Diploma in Human Resource Management with Psychology is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.



COURSE MODULES



FIRST YEAR

- Business Accounting
- Business and Technology
- Communicating for Project Effectiveness
- Education and Career Guidance 1
- Fundamentals of Marketing
- General Education 1
- General Education 2
- IT & Data Analysis for Business
- Macroeconomics
- Management and Organisational Behaviour
- Microeconomics
- Prescribed First Year Elective
- Statistics for Business

SECOND YEAR

- Business Law
- Business Analytics
- Financial & Management Accounting
- HR Information System
- Learning and Talent Development
- Negotiation & Conflict Management
- Psychology in Counselling
- Performance Management
- Research Methods
- Talent Sourcing and Acquisition
- Total Rewards Management
- Social Innovation Project
- General Education 3
- Education and Career Guidance 2

THIRD YEAR

- Employee and Industrial Relations
- Employment Law
- Global HRM
- Integrated HR Project
- Internship Programme
- Psychology in Work Behaviour

BE READY FOR A FULFILLING CAREER

Exciting job prospects in a wide spectrum of industries at entry and executive level in the following fields:

- Employee & Industrial Relations
- HR Technology
- Learning and Development
- Talent Management
- Total Rewards Management
- Talent Sourcing and Acquisition

As a DHRMP graduate, you will receive generous advanced credit standing from reputable universities. Join us now!

Human Resource Management with Psychology: just the right combination for you!



“My three-year learning journey at SP's DHRMP has been an exciting and rewarding experience! I am blessed to have been placed in the good hands of warm and dedicated lecturers who have equipped me with valuable knowledge and skills which gave me a head start in my career in Human Resources. Being a truly holistic course, DHRMP not only focuses on the academics, but also on developing crucial soft skills such as emotional intelligence, teamwork and communication which are essential in the workplace. I have also been given ample opportunities to be exposed to the real business environment through regional HR conferences, overseas study trips and internship programmes. These experiences have opened my eyes to real-life HR scenarios and reinforced what I have learned in the classroom.”

Cindy Lim
DHRMP Gold Medallist, Class of 2016