

Inspiring Greatness

with

**Exceptional
Staff**



Leading the way: Management at the annual Poly 50 campus relay run.

STAFF ACHIEVEMENTS

Singapore Polytechnic staff received many accolades throughout the year for their contributions to society and the industry, living up to the core value of Excellence.

One outstanding staff was Dr Pho Lay Koon, Deputy Director of the School of Chemical & Life Sciences, who was conferred the ASEAN Science and Technology Meritorious Service Award by the President of Indonesia Dr Susilo Bambang Yudhoyono.

School of Chemical & Life Sciences staff, Cheah Sin Moh, who was sponsored by Singapore Polytechnic, graduated from Nanyang Technological University's Business School with a Dean's Outstanding Achievement Award.



In recognition of his contribution towards raising the standard of optometry education in Singapore, Dr Wilfred Tang, Head of Singapore Polytechnic's Optometry Centre, was awarded the Outstanding Young Person (TOYP) award for 2006. Past winners of this award included Prime Minister Lee Hsien Loong.

School of Electrical & Electronic Engineering staff Peh King Sing and Koh Cheng Sing were awarded second prize in Sembawang Shipyard's Greenwave Environmental Competition 2005 for their project Development of a Reliable Continuous Water Monitoring System for Inland Waters.

The standing of the School of Media & Info-Communications Technology (SMIT) received a boost when Parsons Design School, a leading New York institution, adopted SMIT's lecturer Mr Venkatesh Rajamanickam's teaching materials on Infographics for use in their Bachelor of Graphic Design programme.



Staff received recognition at the Special Awards and Staff Appreciation Evening.

INVESTING IN STAFF DEVELOPMENT

Key to the success of staff were training and development. To help staff acquire market-relevant competencies, a sum of \$2.75 million was allocated for the implementation of the Total Learning Plan. The focus areas of the plan were:

- Training related to the new Performance Management Programme
- Pedagogy-driven training for lecturers and technical support officers
- Leadership Development Programme for management staff

For the year in review, 78.9% of the planned training places were utilised, exceeding the target of 75%, while the average learning hours per staff was 139, exceeding the target of 105 hours.

Affirming its commitment to staff training and development, Singapore Polytechnic was successfully re-certified to the People Developer Standard in September 2005.

Nova Award

Roger Chiun and his team from the School of Electrical & Electronic Engineering won Gold under the Singapore Polytechnic NOVA Award for their project To Design and Construct a Device to Walk on Water.