

EXCEPTIONAL STAFF

Staff Achievements

Singapore Polytechnic staff members continued to garner accolades and peer recognition in their respective areas of expertise and interest.

Staff were constantly recognised through appointments into professional committees and societies and through invitations to present at key seminars and conferences. Staff also continued to enhance their industry reputation by filing patents for innovations and delivering consultancy services to the industry.

Three academic staff from the School of Mechanical & Manufacturing Engineering received awards from the Singapore Accreditation Council for their contributions to various accreditation schemes. For his community service spirit, Dr Adrian Elangovan from the School of Chemical & Life Sciences was featured in a publication 'I am a Volunteer Too' published by the National Volunteer & Philanthropy Centre.

Staff Recruitment and Development

Singapore Polytechnic continued to value its in-service staff which numbered 1,351 as at 31 March 2007. During the year, 91 new staff were appointed, comprising 50 academic staff, 19 senior administrative staff and 22 non-academic staff. The organisation experienced a turnover rate of 8.7 per cent for the year, a slight increase over the previous year.



Making Singapore Polytechnic a great place to work through various activities.

Bringing out the best in staff, a total of \$2.75 million was allocated to staff training and development for the year, representing 3.9 per cent of payroll. On average, each staff put in an average of 132 training hours, and the utilisation rate of planned training programmes was 78.9 per cent.

As part of the ongoing efforts to improve training and development processes, a new EASys Training and Development Module based on the SAP HR Package platform was implemented. The new system streamlined and integrated training and development processes with the performance management system and implementation of the corporate and department strategic Balanced Score Card.

Staff Welfare

During the year, Singapore Polytechnic continued to encourage staff to lead active and balanced lifestyles at the workplace. Popular exercise courses, such as taiji, catered to various fitness levels and individual preferences. In addition, new activities helped to attract greater participation as employees looked for programmes which matched their interest.

Staff were also encouraged to achieve a balance in their work life through the enhancement of family friendly policies and programme of activities.



This year, more emphasis was given to an active and comprehensive health promotion programme. Apart from the annual on-site mass health screening, which was opened to spouses, breast cancer education and on-site mammography screening were stressed. These efforts in workplace health promotion activities earned Singapore Polytechnic the Singapore Health Award (Gold) in 2006 as well as the Health Promoter Award 2006.

Other mass staff wellness activities include the annual Dinner and Dance, Eat with Your Family evening, Amazing Green Race and the Long Service Awards ceremony.



1. Promoting staff wellness through Eat with Your Family evening.
2. Staff at Dinner and Dance.