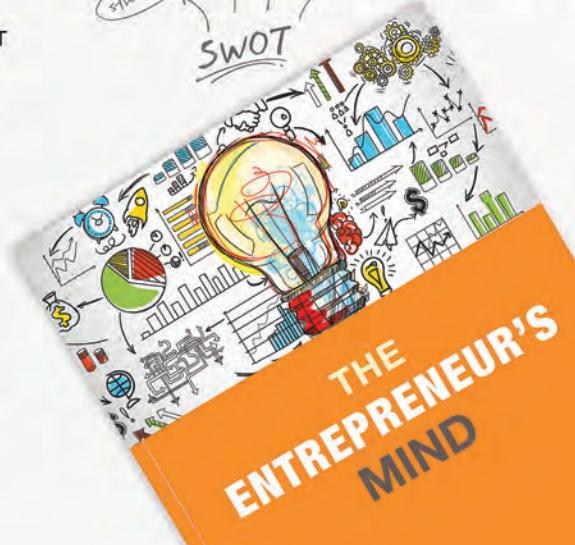
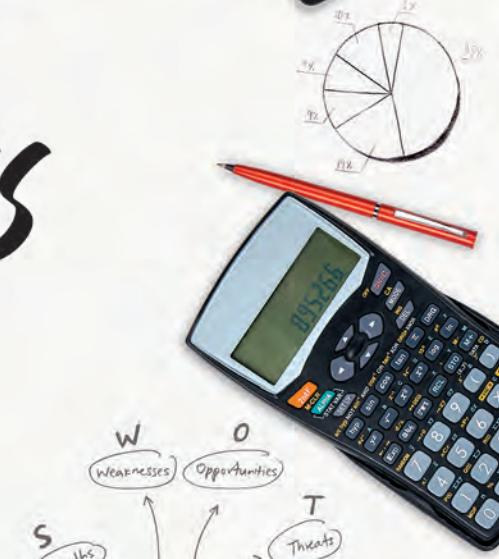




Business

- ACCOUNTANCY
- BANKING & FINANCE
- BUSINESS ADMINISTRATION
- FINANCIAL INFORMATICS
- HUMAN RESOURCE MANAGEMENT WITH PSYCHOLOGY
- TOURISM & RESORT MANAGEMENT

With **SP**, it's So Possible



SINGAPORE POLYTECHNIC **SP**

I CAN VENTURE INTO

New Business FRONTIERS



You can venture and find your success in the Business School. You get to learn in unique facilities such as the UOB Kay Hian-SP Dealing Centre, and go on overseas study trips and internships to expand your global outlook.

The varied courses allow you to choose a path that suits your interests and aspirations. Many courses are also recognised by professional bodies, including the Diploma in Accountancy which is accredited by the Institute of Chartered Accountants in England and Wales, and the Diploma in Human Resource Management with Psychology which is recognised by the Singapore Human Resources Institute and the Institute for Human Resource Professionals.



WHY SP BUSINESS SCHOOL?

SP Business School provides you with:

- Firm foundation in business competencies
- Immersion in the world of Business
- Right attributes to succeed
- Selection of choice courses
- Track record and reputation built up by our successful graduates



The Business School building will make a difference to the learning journey of students.



DIPLOMA IN Accountancy

(DAC - S75)

If you have set your heart and mind on a career that involves public or corporate accounting, consulting or financial services, choosing the Diploma in Accountancy (DAC) will pave the way to your success! No business can thrive without a team of competent accounting and finance professionals. Pursuing a Diploma in Accountancy is the first step you can take towards becoming an accounting professional or a Chartered Accountant (CA). Furthermore, with the government's commitment to promote Singapore as a financial hub, accounting and finance professionals are in high demand to keep up with our country's growing economy. The DAC equips you with leadership skills, critical thinking skills and a strong sense of social responsibility, which are essential for you to become an exemplary leader in the future.

EXPERIENCE AN EXCITING LEARNING JOURNEY

The DAC works closely with the Institute of Chartered Accountants in England and Wales (ICAEW) to create an accelerated pathway for our graduates to pursue the Chartered Accountant qualification through the SP-ICAEW Professional Chartered Accountancy (PCA) programme.

In the DAC, ample opportunities are available for you to gain deeper insights and greater exposure to businesses. You can look forward to overseas programmes, community service projects and networking sessions which open doors for you to gain contacts and develop skills for your future career in the accounting world.

Our unique and interactive pedagogies through simulated cases, flipped classroom and team-based learning allow you to acquire key technical skills and essential soft-skills such as communication, teamwork, problem-solving and life-long learning skills. You will also have the flexibility to choose from various electives to further broaden and deepen your knowledge and skills. In the final year of study, you will undergo a 22-week practice industry work experience through local and overseas internships with our reputable and varied industry partners.



ENJOY STRONG INDUSTRY SUPPORT

With the DAC, you will get a head-start in acquiring professional qualifications whilst in the polytechnic, such as the ICAEW Certificate in Finance, Accounting and Business (CFAB), the Diploma in Management Accounting with the Chartered Institute of Management Accountants (CIMA) and the Association of Chartered Certified Accountants (ACCA) qualifications through the ACCA Accelerated Pathway Programme (AAPP).

You will also receive generous exemptions from the above-mentioned professional bodies should you wish to further your studies with them.

There are also numerous networking and skills development sessions for you to meet with industry practitioners. These collaborations open up many doors for you to develop professionally on an accelerated basis.

ENTRY REQUIREMENTS

2017 JAE ELR2B2: 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design • Business Studies • Combined Humanities
- Economics • Geography • Higher Art • Higher Music • History
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese) / (English)
- Music • Principles of Accounts

Course MODULES

The DAC is not just about “number crunching”.

It involves a holistic education that will equip you with strong accounting knowledge, train you to acquire critical thinking and analytical skills, develop leadership abilities and build a strong sense of social responsibility.

The Diploma in Accountancy is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Economics
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR

- Advanced Auditing*
- Advanced Cost & Management Accounting*
- Advanced Financial Accounting*
- Advanced Taxation*
- Auditing
- Business Analytics
- Communicating for Professional Effectiveness
- Cost & Management Accounting
- Financial Accounting
- Social Innovation Project
- Taxation
- General Education 3
- Elective

* Choice of 2 out of 4 advanced modules

You will be given the versatility to pursue electives for the broadening and deepening of knowledge and skills across your 3 years of studies at DAC. These electives are compulsory requirements and will come from a basket of modules offered by the different schools in SP.

In your first year, you will build a strong foundation in business studies taught through engaging pedagogies such as design thinking and case-based analysis.

In your second year, you will be given a choice to choose 2 out of 4 advanced accounting modules in the accounting domains, namely Financial Accounting, Cost & Management Accounting, Auditing and Taxation to deepen your knowledge in your chosen domain areas.

In your third year, you will deepen your technical competencies through practice-oriented elements in the client projects or integrated accounting practice and a 22-week internship programme.

THIRD YEAR

- Business & Company Law
- Business Strategy and Ethics
- Client Project#
- Financial Management
- Integrated Accounting Practice#
- 22-week internship programme
- Elective

Choice of 1 out of 2 modules

“

The Diploma in Accountancy has a dedicated team of lecturers who are always innovating teaching content and the delivery of lessons. With flipped classroom, online teaching tools and the incorporation of real-life corporate case studies into lessons, concepts were easier to understand and more applicable in real life.

Other than technical capability, DAC plays a huge role in preparing students for the working world with industry networking sessions, internship opportunities and talks given by industry partners and alumni.

Lastly, the collaborative learning environment helps to forge stronger bonds among students and makes learning more vibrant!

I am proud to be part of this awesome family!

”

Philbert Lim Sin Ping

DAC Gold Medallist,
Class of 2016



BE READY FOR A FULFILLING CAREER

As a DAC graduate, you will be sought-after in the fields of:

- Accountancy
- Auditing
- Banking
- Finance
- Taxation

You may be granted up to one and a half years exemption from a typical three-year related degree course by overseas universities.

You will also receive generous exemptions from professional bodies such as the Institute of Chartered Accountants in England and Wales (ICAEW), the Association of Chartered Certified Accountants (ACCA) and the Chartered Institute of Management Accountants (CIMA) should you wish to further your studies with them.

Should you choose to start working after your diploma, you may wish to pursue the part-time Specialist Diploma in Professional Accounting offered by SP to deepen your knowledge and prepare yourself for higher appointments in professional accounting. The Specialist Diploma also equips students with the relevant technical knowledge to seek external certifications with the professional bodies and work towards becoming a Chartered Accountant. You may also consider the Advanced Diploma in Accountancy offered under the SkillsFuture's Earn and Learn Programme (ELP) to progress to the Singapore CA Programme to attain the Chartered Accountant of Singapore designation.



DIPLOMA IN
Banking And Finance
 (DBKF – S76)

If you have the desire to excel in the financial sector and acquire specialist knowledge and skills related to banking, monetary and financial operations, the Diploma in Banking and Finance (DBKF) course is your perfect choice. DBKF gives you a head start in being **a responsible and insightful wealth creator.**



EXPERIENTIAL “HANDS ON LEARNING” JOURNEY

The programme will develop you to be **future finance professionals** with the mastery of both theory and skillsets that are needed to navigate the evolving world of finance.

“Hands-on learning” is fundamental to the DBKF experience. There will be opportunities for you to acquire real-life experience through a variety of local and overseas programmes. Beyond the technical competencies, future skills such as Financial Technology (FinTech) and Data Analytics are embedded in the programme.

You will go on a 22-week internship in your final year. Depending on your career preference, you may choose an internship with financial institutions, such as Monetary Authority of Singapore, HSBC, OCBC, DBS and other leading organisations. Beyond the classroom, you have the opportunity to work on industry/data analytic projects, excel in competitions, network at seminars and during job shadowing, go on field trips and volunteer for overseas social innovation projects that let you have an impact on the wider world.



ROBUST CURRICULUM WITH INDUSTRY SUPPORT

The 3-year full-time DBKF programme, designed in consultation with the banking and finance industry, builds upon 3 pillars crucial to the finance industry – namely, (1) Corporate and Wealth Advisory, (2) Risk and Compliance, and (3) Financial Management.

The DBKF course is guided by 3 main pillars:

- 1) Corporate and Wealth Advisory**
Solid knowledge of financial products and risks to provide customer-centric solutions.
- 2) Risk and Compliance**
Equipped with crucial knowledge of regulatory compliance and risk monitoring to ensure sound financial business practices and sustainable business models.
- (3) Financial Management**
Equipped with skills in financial management, encompassing but not limited to interpreting financial statements, analysing financial ratios, budgeting, managing working capital, preparing financial projections, and implementing basic hedging strategies.

ENTRY REQUIREMENTS

2017 JAE ELR2B2: 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design • Business Studies • Combined Humanities
- Economics • Geography • Higher Art • Higher Music • History
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese) / (English) • Music • Principles of Accounts

Course MODULES

You will experience a practical and enriching learning environment through exclusive facilities, client-based projects, field trips, a 22-week internship programme and business strategy competitions.

The Diploma in Banking and Finance course is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Economics
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR

- Business Analytics
- Corporate Finance
- Customer Service Experience
- Enterprise Risk Management
- Equity and Fixed Income Analysis
- Financial and Management Accounting
- Financial Markets and Institutions
- Financial Planning
- Financial Regulations and Compliance
- Social Innovation Project
- Web Stack for Business
- General Education 3
- Choice of 2 Electives

THIRD YEAR

- Business Law
- Credit Risk Analysis and Management
- Final Year Project or Portfolio Management
- International Trade Finance and Documentation
- Internship Programme (with Fintech Option)
- Treasury and Derivatives
- Choice of Elective

CHOICE OF ELECTIVES

You are able to chart your own pathway through a variety of electives offered at various stages of the programme. Electives include Forex Trading, Commodities Trading, Technical Analysis and Trading, and many more.



BE READY FOR A FULFILLING CAREER

DBKF graduates can attain fulfilling careers in areas such as:

- Credit and Marketing
- Fund Management
- Operations
- Private Banking
- Regulatory Compliance and Operations
- Research
- Retail and Corporate Banking
- Risk and Compliance
- Sales and Marketing
- Trade Finance
- Treasury / Investment
- Wealth Advisory / Financial Planning

DBKF graduates can also work in the finance department of any company. Almost 90% of DBKF graduates found jobs, 3 months after graduation last year, according to the Graduate Employment Survey 2016. More than 80% of these graduates found permanent jobs related to their field of study. If you are interested in further studies, the DBKF course is recognised by leading financial institutions, reputable universities and professional bodies.



“

SP has been integral in transforming my education. In SP, I didn't just learn to be better at my trade. I was given great opportunities to explore beyond my field of study and develop skills that made me ready for working life and further education. The dedicated lecturers at SP are also genuinely concerned for my well-being beyond academic success. This is the place to learn how to be a world-ready leader.

”

Leong Boon Huat

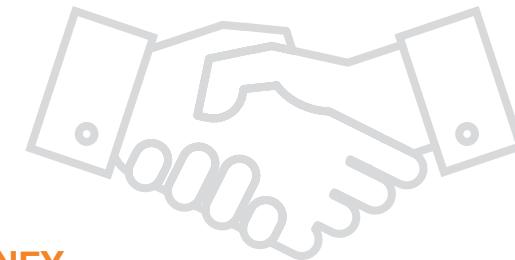
*DBKF Gold Medallist,
Class of 2017*



DIPLOMA IN *Business Administration*

(DBA – S71)

Set yourself up for a challenging career in business! Step into the world of business, ready and able to contribute! Sharpen your mind to deal with tough situations and find the best way out! The Diploma in Business Administration (DBA) is designed to prepare you for an exciting career by providing you with the essential knowledge, skills, practices and insights that will enable you to effectively deal with the complexities of today's global business environment. DBA develops thoughtful leaders, entrepreneurs and industry captains who create value for their organisations and their communities.



EXPERIENCE AN EXCITING LEARNING JOURNEY

We aim to bring you beyond textbooks and classrooms to broaden your learning experiences! We provide innovative venues and platforms for you to learn, such as our simulated workplace teaching facilities, Thinkcubators and the Enterprise Hub.

In your first year, you will build a strong foundation in business studies taught through engaging pedagogies such as design thinking and case-based analysis. At the end of your first year, you will have the freedom to choose from three Options, each dealing with a broad base of industries. In your second year, you will deepen your skills and expertise in your chosen area whilst enhancing your business fundamentals and developing sought-after skills in business analytics, financial analysis and management, business operations and design thinking. Your third year is when you thrive. You will work on applied industry projects and embark on exciting internships with our industry partners who are passionate about grooming new talent.

ENJOY STRONG INDUSTRY SUPPORT

We have partnered with a select group of industry partners and alliances to enable you to be work ready! Our DBA students have worked with our esteemed industry partners such as The Mentholatum Company, NETS Singapore, Mandom Corporation (Gatsby), Mott's Snapple International, The Neo Garden Group, and many more in projects. These projects in their curriculum will help students in applying knowledge and learning to real-life business projects. Furthermore, field trips, guest-speaker series and seminars with industry experts will give professional insights on industry trends and developments.



ENTRY REQUIREMENTS

2017 JAE ELR2B2: 12

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design • Business Studies • Combined Humanities
- Economics • Geography • Higher Art • Higher Music • History
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese) / (English)
- Music • Principles of Accounts

Course MODULES

In DBA, you will have many opportunities to truly launch your career, even before graduation! Internship placement offers you practical work experience, and opportunities to gain sought-after professional skills and invaluable industry connections in your chosen field of interest! DBA provides overseas internship and immersion opportunities where you will gain exposure to a foreign working environment and living in a

different cultural and economic setting. You will also have the chance to be part of the exciting Tri-City study mission which will bring you to countries like Indonesia, Vietnam and Thailand to work with real clients.

The Diploma in Business Administration course is a three-year full-time programme. Over the three years, you will acquire knowledge and skills in core

business fundamentals, such as business analytics and design thinking. These skills together with other business and option modules will equip and prepare you for your industry projects and internship.

With its international focus, DBA will enhance your global perspectives necessary to address the challenges of our dynamic and interdependent world.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Economics
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR CORE MODULES

- Business Analytics
- Business Operations & Processes
- Financial Management
- Financial & Management Accounting
- Professional Preparation
- Service Experience & Innovation
- Social Innovation Project
- General Education 3

SECOND YEAR SPECIALISATION MODULES

Marketing Management Option Modules

- Brand Management
- Consumer Psychology
- Customer Service & Sales Management
- Marketing Intelligence & Research
- Retail Management

Operations Management Option Modules

- E-Commerce Operations & Technology
- Enterprise Business Processes
- Global Supply Chain Management
- International Trade Operations
- Logistics Operations

Entrepreneurship Option Modules

- Business Innovation & Process
- Business Opportunity
- Digital Marketing
- Market Feasibility & Branding
- Start-up Finance

THIRD YEAR CORE MODULES

- Business Law
- Global Business Environment
- Elective

THIRD YEAR SPECIALISATION MODULES

Marketing Management Option Modules

- Applied Industry Project
- Integrated Digital Marketing Communications
- Internship Programme

Operations Management Option Modules

- Applied Industry Project
- Internship Programme
- Services Operations

Entrepreneurship Option Modules

- Entrepreneurship Practicum 1 & 2
- Leadership & Project Management

“

DBA provides students with the perfect avenue to discover their interests. In the second year of studies, besides gaining more in-depth business fundamentals, students will start specialising in their chosen option – be it Marketing, Operations or Entrepreneurship. In the final year of studies, we gain practical skills and industry insights through working on our final year project and internship. DBA gave me the skills and attitude necessary to become an adept individual in today's business environment.

”

Laura Anne Lau

*DBA Gold Medallist,
Class of 2016, who is currently
a Lee Kong Chian Scholar
at the Singapore
Management University*



BE READY FOR A FULFILLING CAREER

The skills gained upon completion of DBA will allow you to develop in your career. Many career opportunities await you! With the advantage of a broad-based curriculum, DBA prepares you for exciting careers in business which may stretch across any sector or industry. Your career options are therefore boundless.

Jobs directly related to your diploma include:

- Business Development
- Marketing
- Operations Management
- Logistics and Supply Chain Management

You can apply for further studies with local or foreign universities. Enjoy generous advanced standing with foreign universities where you can enroll in the second year of various degree programmes. Many of our DBA graduates have clinched scholarships to pursue business-related degrees in local and foreign universities.



DIPLOMA IN *Financial Informatics*

(DFI - S46)

**“Want to understand the ups-and-downs of operating a company or a bank?
Want to make sense of all sorts of business data and draw powerful insights?”**

Join the Diploma in Financial Informatics (DFI)! DFI prepares you for exciting and rewarding careers in risk management and business analytics, which are professions in high demand. DFI also develops your expertise in financial intelligence and extends your analytics skillsets to embrace the multi-disciplinary real-life working environment.



EXPERIENCE AN EXCITING LEARNING JOURNEY

Various bonding events await you as you kick off your journey with DFI! The course embraces active-learning and we believe that hands-on learning and out-of-classroom experiences create an exciting learning journey. Among many others are the Fintech experiential trips, global immersion programmes and client-based business analytics projects. You will gain exposure to global financial markets through authentic learning experiences at Financial Informatics Lifelong Learning Space (FILLS). You will certainly be excited to gain first-hand experience with the latest industry analytics tools.

ENJOY STRONG INDUSTRY SUPPORT

You will benefit from DFI's strong partnership with the industry by getting excellent internships and industry mentorship from client-based projects. We have worked with clients such as OCBC, DBS and Keppel that will hone your core competencies and work skills. There are also plenty of opportunities to network and get connected from the many industry networking sessions and forums!



ENTRY REQUIREMENTS

2017 JAE ELR2B2: 13
Aggregate Type: ELR2B2-C

SUBJECT	GRADE
English Language	1 - 7
Mathematics (Elementary / Additional)	1 - 6
Any two other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Biology • Biotechnology • Chemistry • Computer Studies
- Creative 3D Animation • Design & Technology
- Food & Nutrition • Fundamentals of Electronics • Physics
- Science (Chemistry, Biology)
- Science (Physics, Biology)
- Science (Physics, Chemistry)

Course MODULES

DFI students will get to apply the concepts learned in DFI during the 22-week internship with reputable companies such as OCBC, DBS, NETS, IBM and UOB. It will be an enriching experience which may lead them to their first professional job! Set higher goals by pursuing various industry certification programs in financial risk management, accounting and data analytics.

The Diploma in Financial Informatics is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Economics
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR

- Business Analytics
- Business Law
- Database Management
- Enterprise Risk Management & Modelling
- Essential Programming (Python)
- Financial & Management Accounting
- Financial Market Products
- Investment Operations
- Predictive Analytics 1
- Social Innovation Project
- UI/UX with web apps
- General Education 3
- Elective

THIRD YEAR

- Banking Operational Risk Management
- Enterprise Information Systems
- Final Year Project
- Internship Programme
- Predictive Analytics 2
- Elective



“

I benefited most from DFI's versatile curriculum that really widened my choices for further studies and career options. Now that I have gone through my polytechnic internship and have entered university, I realise that the modules that I have taken, such as Risk Management and Business Analytics, are very relevant and useful!

I have many options to choose from for my specialisation as well. I also like the opportunity to experience new things, such as overseas programmes that truly shaped my perspective. Thumbs up DFI!

”

Yang Zihui
DFI Gold Medallist,
Class of 2015



BE READY FOR A FULFILLING CAREER

As Singapore positions itself as an international financial centre and analytics hub, an array of promising career opportunities awaits DFI graduates! DFI graduates will be able to select their preferred career option in the areas of:

- Analytics & Business Intelligence
- Financial Management
- Product Control & Compliance
- Project Management
- Risk Management & Assessment
- Technology & Operations

DFI graduates can pursue further studies in a spectrum of disciplines in Business Administration, Finance, Accounting, Quantitative Finance, Business Analytics and Information System.

In addition, DFI graduates will gain partnership and accreditation advantages from local and foreign universities; and also professional bodies such as Institute of Chartered Accountants in England and Wales (ICAEW) and Association of Chartered Certified Accountants (ACCA).

In DFI, you define your choice! Join DFI!

DIPLOMA IN Human Resource Management with Psychology

(DHRMP - S48)

Would you like to make a tangible impact in your company by harnessing the power of human capital? Would you like to use your knowledge of psychology to enhance the effectiveness of both the individual and the organisation?

SP is the first polytechnic to offer a full-time Diploma in Human Resource Management with Psychology (DHRMP). Practical and applied areas of human resource (HR) management are combined with psychology to develop you into a successful HR professional for the global, fast-changing and complex business environment.



EXPERIENCE AN EXCITING LEARNING JOURNEY

SP's DHRMP course has infused Emotional Intelligence and Positive Psychology into the curriculum, equipping you with effective interpersonal skills. Our innovative and unique Human Resource Learning Studio provides you with a conducive environment to acquire HR-related skills in communication, presentation, interviewing, counselling and negotiation. Students also receive hands-on training throughout this highly engaging course, which culminates in a final-year client-based project. With this comprehensive programme, SP's DHRMP students also consistently win top awards in national HR competitions. This learning journey is further enhanced through school-wide leadership programmes and overseas immersion experiences.

ENTRY REQUIREMENTS

2017 JAE ELR2B2: 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

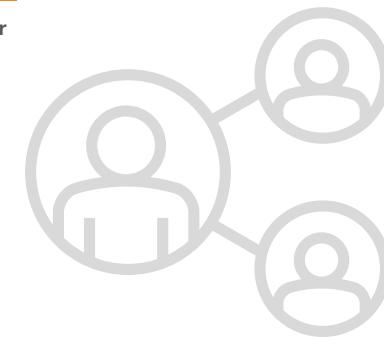
- Art / Art & Design • Business Studies • Combined Humanities
- Economics • Geography • Higher Art • Higher Music • History
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese) / (English)
- Music • Principles of Accounts

ENJOY STRONG INDUSTRY SUPPORT

Singapore Polytechnic has been appointed as "Sector Lead" for HR among the polytechnics and the Institute of Technical Education (ITE). This further strengthens our relationships with the HR community. Industry collaborations such as industry talks and field trips provide first-hand experience on HR and how HR teams function.

You will also gain real-world experience through the 22-week internship with varied industry partners, and participate in HR events such as the Singapore HR Congress, HR Summit and Asia Pacific Federation of Human Resource Management Conference.

Prestigious DHRMP scholarships from leading organisations are also offered to students with academic excellence, CCA achievements and exemplary conduct.



Course MODULES

In addition to acquiring key HR competencies in areas such as talent attraction, growth and retention, you will also gain business-centric skills in analytics, technology, problem solving and design thinking.

Join us in making a difference by developing people and helping organisations achieve their best!

The Diploma in Human Resource Management with Psychology is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Statistics
- Economics
- Emotional Intelligence
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR

- Business Law
- Employee and Industrial Relations
- Employment Law
- Financial and Management Accounting
- HR Information System
- Learning and Talent Development
- Negotiation and Conflict Management
- Performance Management
- Psychology in Counselling
- Social Innovation Project
- Talent Sourcing and Acquisition
- Total Rewards Management
- General Education 3



THIRD YEAR

- Global HRM
- HR Analytics
- Integrated HR Project
- Internship Programme
- Psychology in Work Behaviour
- Elective



My three year journey in SP's DHRMP has been absolutely amazing. The lecturers have been very dedicated in imparting their knowledge – they are always there for us, providing necessary guidance and help, while empowering us to take charge of our own learning at the same time. The course provides us with the relevant exposure and trains us to be industry-ready, so that we can apply what we have learnt during our internship stint.

This course has also equipped us with essential practical skills which can be put to good use in the corporate world, like being able to work well in teams.

Overall, it has been a really inspiring three years for me, in which I have been able to realise my potential. I am really proud to be part of SP's DHRMP family!



Priscilla Bee
DHRMP Gold Medallist,
Class of 2017



BE READY FOR A FULFILLING CAREER

Exciting job prospects await you in a wide spectrum of industries covering:

- Career Coaching
- Employee and Industrial Relations
- HR Business Partnering
- HR Technology
- Learning and Development
- Talent Management
- Talent Sourcing and Acquisition
- Total Rewards Management

As SP's DHRMP graduate, you will receive generous advanced credit standing from reputable universities should you decide to further your studies. You could gain direct entry into the second year of a three-year degree programme at reputable foreign universities. Our DHRMP graduates have gained admission into prestigious local and overseas universities in Business (HRM), Psychology, Sociology and Social Work programmes.

If you choose to start your HR career after graduation, you could further deepen your learning through on-the-job work experiences, SkillsFuture's Earn and Learn Programme for HR, or SP's Specialist Diploma in Enhanced HR Skills. The Specialist Diploma is designed to support the Ministry of Manpower's direction in maximising people's potential, enhancing human capital development and raising the overall standards of the HR profession in Singapore.

SP's holistic approach to nurturing HR professionals ensures that our DHRMP students are work-ready, life-ready and world-ready. Join us now!

DIPLOMA IN
Tourism And
Resort Management
 (DTRM - S55)



Enter the exciting world of tourism and learn about the intricacies of this industry that celebrates service excellence and going the extra mile for guests. The Diploma in Tourism and Resort Management (DTRM) course will help you gain insights into how people from various cultures and traditions work hand in hand to exceed guests' expectations and to build guest loyalty.

EXPERIENCE AN EXCITING LEARNING JOURNEY

You will receive valuable real-life experience both from the perspectives of service providers and guests through the course's integrated applied learning approach, exciting study trips, regular field trips and experiential learning trips.



ENJOY STRONG INDUSTRY SUPPORT

DTRM will help you build an industry network through a steady stream of local visits and guest speakers' engagements. Furthermore, you will be provided with real world experience through your internship at:

- International hotels
- Resorts
- Attractions
- Travel Agencies
- Airlines
- Event Management companies

You will also get a chance to meet major industry players and participate in exclusive events. Scholarships from the top companies in the industry such as Fairmont and Swissotel Hotels, Chan Brothers Travel and Marina Bay Sands are available.



ENTRY REQUIREMENTS

2017 JAE ELR2B2: 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6
Note: To be eligible for admission, you must also have sat for one of the following subjects:	
• Art / Art & Design	
• Business Studies	
• Combined Humanities	
• Economics	
• Geography	
• Higher Art	
• Higher Music	
• History	
• Introduction to Enterprise Development	
• Literature in English / Chinese / Malay / Tamil	
• Media Studies (Chinese) / (English)	
• Music	
• Principles of Accounts	

Course MODULES

The DTRM course covers tourism's diverse segments such as hotels and resorts, attractions, events management, travel agencies, airlines and cruise lines. DTRM provides a 22-week internship programme in various tourism and hospitality related companies in the third year or a 44-week Hospitality Mid Management Internship Programme (HMMIP) for selected students.

The Diploma in Tourism and Resort Management course is a three-year full-time programme.

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP101A: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Statistics
- Economics
- Emotional Intelligence
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- General Education 1
- General Education 2
- Elective

SECOND YEAR

- Airline and Cruise Management
- Business Analytics
- Business Law
- Events Management
- Financial & Management Accounting
- Food & Beverage Management
- Front Office Operations
- Hotel Sales and Marketing
- Introduction to Hotel & Resort Operations
- Social Innovation Project
- Travel & Tourism Practices
- General Education 3

THIRD YEAR

- Attractions Operations
- Global Business Environment
- Internship Programme
- Resort Management
- Service Quality Management
- Sponsorship Marketing in Tourism

BE READY FOR A FULFILLING CAREER

Your career options include working in:

- Integrated Resorts
- Singapore Tourism Board
- Travel Agencies
- Tourist Attractions
- Hotels
- Airlines
- Spas
- Events Management companies
- Cruise Lines
- Service-related companies such as Call Centres and Customer Service

You can pursue further studies at local or foreign universities.



“

Tourism is ever-changing and evolving. The best way to truly experience it is to be in the field and on the job. And that is exactly what SP's DTRM has provided me with.

”

Low Zheng Ming

*DTRM Gold Medallist,
Class of 2017*



Singapore Polytechnic
500 Dover Road Singapore 139651

For more information regarding entry requirements and course information, please contact:

SP Business School

Tel: (65) 6775 1133

Fax: (65) 6772 1952

Email: contactus@sp.edu.sg

Website: www.sp.edu.sg/sb

For the latest updates on Singapore Polytechnic, follow us on:



[@singaporepoly](https://www.instagram.com/singaporepoly)



[fb.com/singaporepolytechnic](https://www.facebook.com/singaporepolytechnic)



[@singaporepoly](https://www.twitter.com/singaporepoly)



[youtube.com/singaporepolytechnic](https://www.youtube.com/singaporepolytechnic)



[@singaporepoly](https://www.snapchat.com/add/singaporepoly)