



Joel JW LIM is a lawyer, and former prosecutor with the Ministry of Manpower (**MOM**). He has advised on various employment matters including wrongful dismissal, enforcement of restraint of trade clauses, retrenchment, and workplace investigations. He has prosecuted both employers and employees for labour and employment offences. He has experience in litigation, mediation, and negotiations.

He is currently a Deputy Course Chair and Lecturer of Law at Singapore Polytechnic (**SP**). He has designed and taught courses in Business & Company and Law and Labour Policies & Legislation. He has worked closely with industry partners and accreditation bodies like the Tripartite Alliance for Fair and Progressive Employment Practices (**TAFEP**) and the Institute for Human Resource Professionals (**IHRP**) to develop courses on Flexible Work Arrangements. As an educator, Joel is deeply committed to building supportive communities, developing the next generation of leaders, and empowering people with legal knowledge.