



## **EVF SG Digital Project Specialist (Career Conversion Programme)**

### **Mission**

Vaccines Industrial Affaires (VIA) is preparing its future through an ambitious program named Evolutive Vaccine Facility (EVF). The EVF Project is the cornerstone of Sanofi Pasteur's strategy as it aims to create a new manufacturing concept consisting of a new generation of evolutive multi-product facilities, modular, adaptable, and agile, leveraging new disruptive technologies, to better address the challenges of the vaccine business. Digitalization is one of the key pillars to help EVF reach its ambition.

VIA is also embarking on the ambition to leapfrog competition through a digital acceleration program with the following vision: "VIA will fully integrate Digital capabilities & culture within its operations to boost business growth and profitability in 2025+".

Under the direction of the EVF SGP Manufacturing 4.0 & Operational Excellence Head, the EVF Digital Project Specialist is responsible for:

Developing and driving a strategic plan to integrate Digital approaches in his/her business functions of EVF project in order to position Digital capabilities at the highest level of the EVF ambition

Understanding the business needs on his/her respective area and transform them in a tangible and achievable roadmap in close collaboration with the Global Digital teams and ITS partners

Proactively seeking out digital opportunities, taking responsibility for initiatives and managing their outcomes with the aim of enhancing the overall user experience

### **Key accountabilities**

#### Master planning

- Proactively work with a variety of EVF functional teams in identifying the specific digital opportunities and requirements that exist across the entire business and portfolio
- Integrate and manage a technology and digital roadmap per product that prioritizes EVF digital efforts towards its digital ambition
- Contribute to project/budget definition and follow up with ITS / Digital
- Gather and interpret project requirements in order to deploy resources in the most efficient and cost-effective manner
- Ensure the required resources are identified and available to the project
- Develop a detailed project plan and monitor progress



- Responsible for all scheduling & planning activities related to Digital Projects
- Ability to manage project milestones, timelines and resources for various projects simultaneously throughout each project's phases
- Oversee the EVF digital projects roll-out and provide a consolidated progress report
- Responsible for stakeholder management

#### System Ownership & Governance

- Adapt deployment package to accelerate digital solution adoption at EVF level
- Monitor adherence to standards across the EVF and engage mitigations when needed
- Lead and use best practice governance methodology to manage and successfully deliver project by leading meeting with Digital and Business
- Provide regular status updates including project risks, cost updates, manpower updates
- Single point of contact of ITS for all Digital related topics at EVF level
- Responsible for consolidated technology and compliance risks and accountable to report through the appropriate channels

#### Process alignment and business value realization

- Lead the roll out of existing global Digital products meanwhile ensure synergies with the global Digital roadmaps)
- Contribute to assess high level Human and Organizational Impacts on EVF to prepare the change management associated with the Digital products roll-out
- Work with stakeholders to highlight opportunities, challenge the needs, agree on the scope of work, in line with business objectives, whilst managing expectations
- Deliver projects on time ensuring quality standards are met
- Identify gaps in the progress of a project and anticipate making critical adjustments to ensure on-time delivery

#### Training, change management and Communication

- Provide education and guidance to EVF functional teams on the way digital solutions might impact the way their teams work, and support them in embedding change
- Establish and review where EVF teams currently stands in terms of digital level and expertise
- Contribute to maintaining up-to-date library of standards and methodologies applicable to digital solutions and train project teams from various buildings on those standards
- Drive & maintain key users community knowledge at site level
- Contribute to the design & delivery of user guides & training modules
- Ensure timely updates are communicated to stakeholders



## Education and experience

- Bachelor's degree in relevant discipline, with 5+ years in manufacturing operations /& relevant experience in Digital Transformation
- Experience with managing multiple simultaneous projects, optimizing resources within given resources, budget and schedule
- Experience in project planning execution, controlling and project risk management
- Manufactory 4.0 & Fit 4/SMS mindset
- Vaccines & Biotech Processes understanding/knowledge
- Creativity/Conceptual ability
- High level of autonomy
- Strong intrinsic problem-solving skills
- Excellent communication skills, able to manage effectively multiple level communications up to top management and down to project team members, able to manage cross-sites and cross-functional communications
- Leadership / Experience in multi-functions large projects lead and in understanding customer's voice and quality requirements is a must
- Preferably PMP qualified, or equivalent professional certification
- Technical understanding of Advanced Manufacturing & Industry 4.0 Technologies
- Change Management experience
- Fluent in English (speaking and writing)