

BUSINESS

U+SP Think bigger with SP

Accountancy
Banking & Finance
Business Administration
Common Business Programme
Human Resource Management with Psychology

SINGAPORE
POLYTECHNIC | **SP**



I CAN VENTURE INTO NEW BUSINESS FRONTIERS

At SP School of Business, you benefit from winning choices, winning experiences and a winning future!

You can choose from a selection of diploma programmes that meets your interests and aspirations. SP School of Business diplomas are highly valued by employers and widely recognised by reputable universities and professional bodies. For example, the Diploma in Accountancy works with the Institute of Chartered Accounts in England and Wales (ICAEW) to create an accelerated pathway to pursue the Chartered Accountant qualification. You have opportunities to enhance your leadership skills, entrepreneurial mindset and resilience, build valuable local and overseas networks and gain solid real-life experiences for future studies or work. You will be supported by caring, dedicated and experienced lecturers.

Whether you study Accountancy, Business Administration, Banking & Finance or HRM with Psychology, through SP School of Business, you can become a Self-Made Achiever and be ready to impact the world through business innovation!

WHY SB?

School of Business provides you with:

- Firm foundation in business competencies
- Immersion in the world of Business
- Right attributes to succeed
- Selection of choice courses
- Track record and reputation built up by our successful graduates



HIGHLIGHT

Passionate about business but unsure of which field to specialise in? SP's **Common Business Programme (CBP)** is the answer for you!

The CBP offers fundamental business concepts through our common first year modules.

Once you have identified your strengths and area of interest near the end of year one, you can then rank your preference among the four full-time business courses:

- Diploma in Accountancy (DAC)
- Diploma in Banking & Finance (DBKF)
- Diploma in Business Administration (DBA)
- Diploma in Human Resource Management with Psychology (DHRMP)

Interested to find out more? Turn to Pg 16 for more info...



DIPLOMA IN

ACCOUNTANCY

(DAC - S75)

No business can thrive without a team of competent accounting and finance professionals. With the government's commitment to promote Singapore as a financial hub, accounting and finance professions are in high demand to keep up with our country's growing economy. Pursuing SP's Diploma in Accountancy (DAC) is the first step you can take towards becoming an accounting professional or a Chartered Accountant (CA).

EXPERIENCE AN EXCITING LEARNING JOURNEY

Our unique and interactive pedagogies through simulated cases, flipped classroom and team-based learning will allow you to acquire key technical skills and essential soft-skills such as communication, teamwork, problem-solving and life-long learning skills. You will also have the flexibility to choose from various electives to further broaden and deepen your knowledge and skills.

Beyond the classrooms, you can look forward to overseas programmes, industry projects, community service projects, networking sessions and competitions which open doors for you to gain contacts and develop skills for your future careers in the accounting world.

SP's DAC works closely with the Institute of Chartered Accountants in England and Wales (ICAEW) to create an accelerated pathway for our graduates to pursue the Chartered Accountant qualification through the SP-ICAEW Professional Chartered Accountancy (PCA) programme.



ENJOY STRONG INDUSTRY SUPPORT

Building on DAC's strong industry connections, you will get to embark on a 22-week internship in the final year with reputable local and overseas organisations. Our esteemed industry partners include the "Big Four" international accounting firms such as Deloitte, EY and PwC, as well as mid-tier accounting firms such as Audit Alliance, BDO, Foo Kon Tan and Mazars.

With our strong collaborations with professional accountancy bodies, you will also get a head start in acquiring professional qualifications whilst in the polytechnic, such as:

- Association of Chartered Certified Accountants (ACCA) qualifications through the ACCA Accelerated Pathway Programme (AAPP),
- Diploma in Management Accounting with the Chartered Institute of Management Accountants (CIMA),
- ICAEW Certificate in Finance, Accounting and Business (CFAB).

Prestigious DAC scholarships from supportive industry partners such as the Deloitte-ICAEW scholarship and ACCA scholarship are also offered to students with academic excellence, CCA achievements and exemplary conduct.

ENTRY REQUIREMENTS

Range of Net 2019 JAE ELR2B2: 5 to 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in Chinese)
- Humanities (Social Studies, Literature in English)
- Humanities (Social Studies, Literature in Malay)
- Humanities (Social Studies, Literature in Tamil)
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts

COURSE MODULES

The Diploma in Accountancy is a three-year full-time programme.

You will experience a practical and enriching learning journey through industry networking sessions and visits, client projects, a 22-week internship programme and business competitions. You will also be exposed to accounting and audit software as well as IT and analytics tools which will give you a head start in data visualisation and robotic process automation.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Critical and Analytical Thinking
- Economics
- Elective 1
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Narrative Thinking

SECOND YEAR

- Auditing
- Advanced Auditing
- Advanced Financial Accounting
- Business Analytics
- Communicating for Professional Effectiveness
- Cost and Management Accounting
- Elective 2
- Financial Accounting
- Social Innovation Project
- Taxation

THIRD YEAR

- Business and Company Law
- Business Strategy and Ethics
- Client Project*
- Elective 3
- Financial Management
- Integrated Accounting Practice*
- 22-week internship programme
- * Choice of 1 out of 2 modules

Electives

The SP elective framework offers students options to pursue their passion and / or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, life-long learners, which are essential in today's volatile and changing societal as well as occupational landscape.

For a list of electives offered, please visit www.sp.edu.sg

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP107Y/Z: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.



BE READY FOR A FULFILLING CAREER

As a DAC graduate, you will be sought-after in the fields of:

- Accountancy
- Auditing
- Banking
- Finance
- Taxation

You may be granted up to one and a half years exemption from a typical three-year related degree course by overseas universities.

You will also receive generous exemptions from the professional accountancy bodies such as ACCA, CIMA and ICAEW, should you wish to further your studies with them.

Should you choose to start working after your diploma, you may wish to pursue the part-time Specialist Diploma in Professional Accounting or Specialist Diploma in Management Accounting and Analytics offered by SP to deepen your knowledge and prepare yourself for higher appointments in professional accounting. You may also consider the Advanced Diploma in Accountancy offered under the SkillsFuture's Earn and Learn Programme (ELP) in order to progress to the Singapore CA Programme, which will allow attainment of the Chartered Accountant of Singapore designation.

“

DAC had provided me with many opportunities to engage with the industry through client projects, numerous competitions and networking sessions. It had also trained me with the relevant theoretical lessons and practical applications for me to excel during my internship stint.

I was also involved in an overseas community project to help local villagers improve their livelihood by recommending better crop (mushroom) growing conditions. This experience allowed me to step out of my comfort zone, help the less fortunate and made me cherish more what I hold dear to.

”

Tan Yu Yang

Low Guan Onn Gold Medal, DAC Gold Medallist, Class of 2018



DIPLOMA IN

BANKING & FINANCE

(DBKF – S76)

If you have the desire to excel in the financial sector and acquire specialist knowledge and skills related to banking, monetary and financial operations, the Diploma in Banking & Finance (DBKF) course is your perfect choice. DBKF gives you a head start in becoming a responsible and insightful wealth creator.

EXPERIENTIAL “HANDS-ON LEARNING” JOURNEY

The programme will develop you to be future finance professionals with the mastery of both theory and skillsets that are needed to navigate the evolving world of finance.

“Hands-on learning” is fundamental to the DBKF experience. There will be opportunities for you to acquire real-life experience through a variety of local and overseas programmes. Beyond the technical competencies, future skills such as Financial Technology (FinTech) and Data Analytics are embedded in the programme.

You will go on a 22-week internship in your final year. Depending on your career preference, you may choose an internship with financial institutions, such as the MAS (Monetary Authority of Singapore), HSBC, OCBC, DBS and other leading organisations, or with Fintech companies to experience their entrepreneurial journey in Finance and Technology. Beyond the classroom, you would have opportunities to work on industry / data analytic projects, excel in competitions, network at seminars and job shadow in financial institutions. You would also be able to go on learning journeys and volunteer for overseas social innovation projects that allow you to have an impact on the wider world.

ROBUST CURRICULUM WITH INDUSTRY SUPPORT

The three-year full-time DBKF programme, designed in consultation with the banking and finance industry, builds upon three pillars crucial to the finance industry – namely, (1) Corporate and Wealth Advisory, (2) Risk and Compliance, and (3) Financial Management.

The DBKF course is guided by 3 main pillars:

1) Corporate and Wealth Advisory

Solid knowledge of financial products and risks to provide customer-centric solutions.

2) Risk and Compliance

Equipped with crucial knowledge of regulatory compliance and risk monitoring to ensure sound financial business practices and sustainable business models.

3) Financial Management

Equipped with skills in financial management, encompassing but not limited to interpreting financial statements, analysing financial ratios, budgeting, managing working capital, preparing financial projections, and implementing basic hedging strategies.



ENTRY REQUIREMENTS

Range of Net 2019 JAE ELR2B2: 4 to 10

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in Chinese)
- Humanities (Social Studies, Literature in English)
- Humanities (Social Studies, Literature in Malay)
- Humanities (Social Studies, Literature in Tamil)
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts

“

The ideas and solutions proposed by SP students offers a creative and novel perspective of solving the project’s problem statement. This demonstrates the quality and value of the curriculum and further proves the ability of SP graduates to confront real world issues.”

Frank by OCBC

on DBKF Final Year Project collaboration

COURSE MODULES

The Diploma in Banking and Finance course is a three-year full-time programme.

You will experience a practical and enriching learning environment through exclusive facilities, client-based projects, field trips, a 22-week internship programme and business strategy competitions.

FIRST YEAR

- Business Accounting
- Technology for Banking
- Business Negotiation Skills
- Business Statistics
- Critical and Analytical Thinking
- Economics
- Elective 1
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Narrative Thinking

SECOND YEAR

- Business Analytics
- Corporate Finance
- Customer Service Experience
- Elective 2
- Enterprise Risk Management and Modelling
- Equity and Fixed Income Analysis
- Financial Markets and Institutions
- Financial Planning
- Financial Regulations and Compliance
- Managerial Finance
- Social Innovation Project
- Web Stack for Business

THIRD YEAR

- Business Law
- Credit Risk Analysis and Management
- Elective 3
- Final Year Project
- International Trade Finance and Documentation
- Internship Programme (with Fintech Option)
- Treasury and Derivatives

Electives

The SP elective framework offers students options to pursue their passion and / or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, life-long learners, which are essential in today's volatile and changing societal as well as occupational landscape.

For a list of electives offered, please visit www.sp.edu.sg

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP107Y/Z: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

BE READY FOR A FULFILLING CAREER

DBKF graduates can attain fulfilling careers in areas such as:

- Private Banking
- Consumer and SME Banking
- Financial Planning
- Customer Experience and Wealth Advisory
- Credit Operations
- Trade Finance
- Treasury and Capital Markets
- Investment Research
- Fund Management
- Risk Management
- Regulatory Compliance and Operations
- SME Finance
- Fintech

DBKF graduates can also work in the finance department of any company. More than 93% of DBKF graduates found jobs within 3 months after graduation last year.

If you are interested in further studies, the DBKF course is recognised by leading financial institutions, reputable universities and professional bodies.



“The experience I gained in SP has shaped my aspirations and helped me develop life-long skills which will ensure that I am both work-ready and life-ready. I am also very thankful for the dedicated lecturers at SP, who have been very supportive and showed concern in my learning.”

Charmaine Tan

DBKF Gold Medallist, Class of 2019



DIPLOMA IN

BUSINESS ADMINISTRATION

(DBA – S71)

Set yourself up for a challenging career in business! Step into the world of business, ready and able to contribute! Sharpen your mind to deal with tough situations and find the best way forward! The Diploma in Business Administration (DBA) is designed to prepare you for an exciting career by providing you with the essential knowledge, skills and insights that will enable you to effectively deal with the complexities of today's global business environment. DBA develops thoughtful leaders, entrepreneurs and industry captains who create value for their organisations and their communities.

EXPERIENCE AN EXCITING LEARNING JOURNEY

We bring you beyond textbooks and classrooms to broaden your learning experiences! We provide innovative venues and platforms for you to learn.

In your first year, you will build a strong foundation in business studies taught through engaging pedagogies such as design thinking, flipped classroom and case-based analysis. At the end of your first year, you will have the freedom to choose from three options, each dealing with a broad base of industries. In your second year, you will deepen your skills and expertise in your chosen option whilst enhancing your business fundamentals and developing sought-after skills in business analytics, digital marketing, business operations and design thinking. Your third year is when you thrive. You will work on applied industry projects and embark on exciting internships with our industry partners who are passionate about grooming new talent.



ENJOY STRONG INDUSTRY SUPPORT

We have partnered with a select group of industry partners and alliances to enable you to be work ready! Our DBA students have worked with our esteemed industry partners such as Watsons Singapore, Gongcha, Singapore River Cruises, Scanteak, Shalom Movers, All Watches and many more in projects. These projects in their curriculum will help students in applying knowledge and learning to real-life business projects. Furthermore, field trips, and seminars with industry experts will provide professional insights on industry trends and developments.

ENTRY REQUIREMENTS

Range of Net 2019 JAE ELR2B2: 3 to 12
Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in Chinese)
- Humanities (Social Studies, Literature in English)
- Humanities (Social Studies, Literature in Malay)
- Humanities (Social Studies, Literature in Tamil)
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts

COURSE MODULES

The Diploma in Business Administration course is a three-year full-time programme.

In DBA, you will have many opportunities to truly launch your career, even before graduation! Internship placement offers you practical work experience, and opportunities to gain sought after professional skills and invaluable industry connections in your chosen field of interest! DBA provides overseas internship and immersion opportunities where you will gain exposure to a foreign working environment while living in a different cultural and economic setting.

With its international focus, DBA will enhance your global perspectives necessary to address the challenges of our dynamic and interdependent world.

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Critical and Analytical Thinking
- Economics
- Elective 1
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Narrative Thinking

SECOND YEAR

Second Year Core Modules

- Business Analytics
- Business Operations and Processes
- Communication for Professional Effectiveness
- Elective 2
- Financial Management
- Service Experience and Innovation
- Social Innovation Project

Second Year Specialisation Modules

Marketing Management Option Modules

- Brand Management
- Consumer Psychology
- Integrated Digital Marketing Communications
- Marketing Intelligence and Research

Operations Management Option Modules

- Enterprise Business Processes
- Global Supply Chain Management
- International Trade Operations
- Logistics Operations

Entrepreneurship Option Modules

- Business Innovation and Process
- Business Opportunity
- Marketing and Branding for Start-ups
- Start-up Finance

THIRD YEAR

Third Year Core Modules

- Business Law
- Elective 3
- Global Business Environment

Third Year Specialisation Modules

Marketing Management Option Modules

- Applied Industry Project
- Internship Programme

Operations Management Option Modules

- Applied Industry Project
- Internship Programme

Entrepreneurship Option Modules

- Entrepreneurship Practicum 1
- Entrepreneurship Practicum 2

Electives

The SP elective framework offers students options to pursue their passion and / or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, life-long learners, which are essential in today's volatile and changing societal as well as occupational landscape.

For a list of electives offered, please visit www.sp.edu.sg

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP107Y/Z: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.

BE READY FOR A FULFILLING CAREER

Many career opportunities await you! With the advantage of a broad-based curriculum, DBA prepares you for exciting careers in business which may stretch across any sector or industry.

Jobs directly related to your diploma include:

- Brand Management
- Digital Marketing
- Marketing Communication
- Marketing Research
- Business Process Improvement
- Freight Forwarding Operations
- Supply Chain Management
- Business Development
- Entrepreneurs / Start-Ups

You can apply for further studies with local or foreign universities. Enjoy generous advanced standing with foreign universities where you can enroll in the second year of various degree programmes. Many of our DBA graduates have clinched scholarships to pursue business-related degrees in local and foreign universities.



“

In DBA, I was given the opportunity to not only enhance in-depth business fundamentals, but also develop highly sought-after skills in a myriad of areas such as business analytics and digital marketing. Through my overseas final-year internship with Walt Disney World Resort (Orlando, USA), I gained industry insights and acquired soft skills like cultural intelligence. The experience certainly widened my horizon and strengthened my skills and knowledge in the field of business operations.”

Yow Yu Xuan

DBA Gold Medallist, Class of 2019



COMMON BUSINESS PROGRAMME

(CBP – S31)

The Common Business Programme (CBP) caters to students who are passionate about business but need more exposure and hands-on experience to decide which business discipline / field to specialise in.



ENJOY STRONG INDUSTRY SUPPORT

The CBP allows students to go through the same Year 1 curriculum as other SP School of Business (SB) students before they make their decision. Towards the end of Year 1 Semester 2, CBP students will rank their preferences among the four diplomas as follows:

- Diploma in Accountancy (DAC)
- Diploma in Banking & Finance (DBKF)
- Diploma in Business Administration (DBA)
- Diploma in Human Resource Management with Psychology (DHRMP)

CBP students will then continue with their Year 2 and 3 studies in one of these diplomas.

ENTRY REQUIREMENTS

Range of Net 2019 JAE ELR2B2: 4 to 13

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in Chinese)
- Humanities (Social Studies, Literature in English)
- Humanities (Social Studies, Literature in Malay)
- Humanities (Social Studies, Literature in Tamil)
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts

COURSE MODULES

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Negotiation Skills
- Business Statistics
- Critical and Analytical Thinking
- Economics
- Elective 1
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Narrative Thinking

Starting AY2020, selected CBP students will read a new module - Business Essentials through Action (BETA). BETA will take aspects of three modules read by the rest of the business school students – Fundamentals of Marketing, Management and Human Resource Practices and Business Negotiation Skills, and will run as an integrated module over two semesters. Students will work in teams to develop, launch and manage an actual business funded by Singapore Polytechnic. Profits generated by the business activity will be used to support a charitable project that the students have chosen. Through the process of “learning by doing”, students will acquire and apply key entrepreneurship, marketing, business management and organisational behavior theories and have an opportunity to gain an understanding of their personal entrepreneurial leadership capabilities as they learn how to work with and through others.

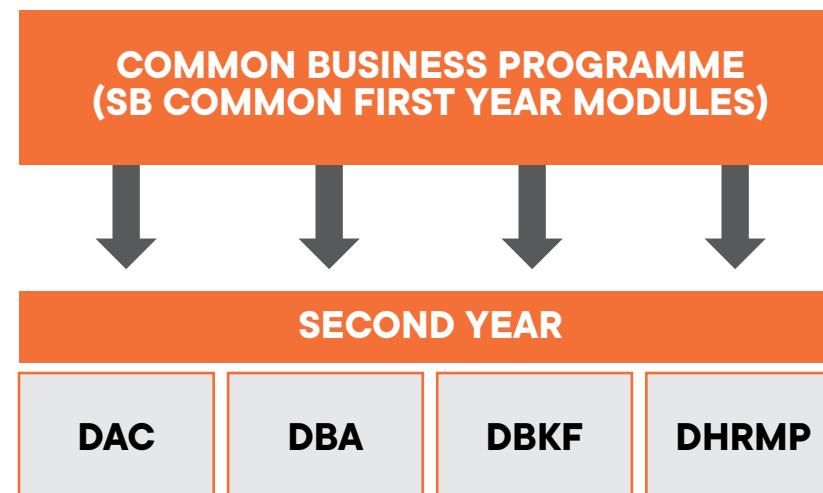
Electives

The SP elective framework offers students options to pursue their passion and / or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, life-long learners, which are essential in today’s volatile and changing societal as well as occupational landscape.

For a list of electives offered, please visit www.sp.edu.sg

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP107Y/Z: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.



CAREER OPTIONS

An education with the SP School of Business will provide you the versatility to work in a wide variety of professions and industries such as accounting, banking & finance, marketing and human resource. Some of you may even venture to become an entrepreneur!

FURTHER STUDIES

Depending on your specialisation, you can continue to pursue a business degree programme at a local or foreign university.

“ The Common Business Programme (CBP) allows me to have an extra year to understand the different areas of business. This helps me make an informed choice based on the subjects I am strong in. ”

See Jae Yee
CBP first-year student



DIPLOMA IN

HUMAN RESOURCE MANAGEMENT WITH PSYCHOLOGY

(DHRMP - S48)

Would you like to make a tangible impact in your company by harnessing the power of human capital? How about using your knowledge of psychology to enhance the effectiveness of individuals and organisations?

SP is the first polytechnic to offer a full-time Diploma in Human Resource Management with Psychology (DHRMP). This comprehensive course is aligned with the national HR Skills Framework and incorporates professional assessment from the Institute for HR Professionals (IHRP). It will equip you with practical skills in human resource management, workplace psychology and emotional intelligence.

You will benefit from a curriculum integrated with real-world experience, preparing you to be a successful HR professional in the global business environment.



EXPERIENCE AN EXCITING LEARNING JOURNEY

Our innovative and unique Human Resource Learning Studio provides you with a conducive environment to acquire HR-related skills in communication, presentation, interviewing, counselling and negotiation. Students also receive hands-on training throughout this highly engaging course, which culminates in a final-year client-based project. With this comprehensive programme, SP's DHRMP students consistently win top awards in national HR competitions. This journey is further enhanced through school-wide leadership programmes and overseas immersion experiences.

ENJOY STRONG INDUSTRY SUPPORT

Singapore Polytechnic has been appointed as "Sector Lead" for HR among the polytechnics and the Institute of Technical Education (ITE). With strong relationships with the HR community, collaborations such as industry talks and field trips provide students with first-hand experience of how HR teams function.

You will also gain corporate experience through the 22-week internship with varied industry partners, and participate in HR events such as the Asia Pacific Federation of Human Resource Conference, HR Summit & Expo, Singapore HR Congress and Singapore HR Awards.

Prestigious DHRMP scholarships from leading organisations are also offered to students with academic excellence, CCA achievements and exemplary conduct.

ENTRY REQUIREMENTS

Range of Net 2019 JAE ELR2B2: 4 to 11

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 - 6
Mathematics (Elementary / Additional)	1 - 6
Any three other subjects	1 - 6

Note: To be eligible for admission, you must also have sat for one of the following subjects:

- Art / Art & Design
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in Chinese)
- Humanities (Social Studies, Literature in English)
- Humanities (Social Studies, Literature in Malay)
- Humanities (Social Studies, Literature in Tamil)
- Introduction to Enterprise Development
- Literature in English / Chinese / Malay / Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts

COURSE MODULES

The Diploma in Human Resource Management with Psychology is a three-year full-time programme.

In addition to acquiring key HR competencies in areas such as talent attraction, talent development and talent management, you will also gain business-centric skills in analytics, technology, problem-solving and design thinking throughout the programme.

Make a difference by developing people and helping organisations achieve their best!

FIRST YEAR

- Business Accounting
- Business and Technology
- Business Statistics
- Critical and Analytical Thinking
- Economics
- Elective 1
- Emotional Intelligence
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Narrative Thinking

SECOND YEAR

- Business Law
- Elective 2
- Employee Engagement and Relations
- Employment Law
- Financial Management
- HR Information System
- Learning and Talent Development
- Negotiation and Conflict Management
- Performance Management
- Psychology in Counselling
- Social Innovation Project
- Talent Sourcing and Acquisition
- Total Rewards Management

THIRD YEAR

- Elective 3
- Global HR Management
- HR Analytics
- Integrated HR Project
- Internship Programme
- Psychology in Work Behaviour

Electives

The SP elective framework offers students options to pursue their passion and / or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, life-long learners, which are essential in today's volatile and changing societal as well as occupational landscape.

For a list of electives offered, please visit www.sp.edu.sg

All full-time diploma students are required to take two compulsory Education and Career Guidance Modules in SP. Students will take SP107Y/Z: Education and Career Guidance 1 – Personal Development (15 hours) in their first year. In their second or third year, students will take SP201A: Education and Career Guidance 2 – Career Development (30 hours).

All students are required to take one compulsory Sports for Life (SFL) module for one semester in their first year in SP. In their second and third year, students may sign up for SFL module as an elective.



BE READY FOR A FULFILLING CAREER

Exciting job prospects await you in a wide spectrum of industries covering:

- Career Coaching
- Compensation and Benefits
- Employee Engagement
- HR Business Partnering
- HR Technology
- Learning and Development
- Talent Management
- Talent Sourcing and Acquisition

As SP's DHRMP graduate, you will receive generous advanced credit standing from reputable local and foreign universities should you decide to further your studies. You may gain direct entry into the second year of relevant degree programmes at selected foreign universities. Our DHRMP graduates have gained admission into prestigious local and overseas universities in courses including Business (HRM), Economics, Law, Psychology, Sociology and Social Work programmes.

If you choose to start your HR career after graduation, you could further deepen your learning through on-the-job work experiences, SkillsFuture's Earn and Learn Programme for HR, or SP's Specialist Diploma in Enhanced HR Skills. The Specialist Diploma is designed to support the national directive of maximising people's potential, enhancing human capital development and raising the overall standards of the HR profession in Singapore. It will deepen your knowledge and skills on some of the leading HR Technologies and tools to improve HR efficiency and effectiveness across the various HR functions.

SP's holistic approach to nurturing HR professionals ensures that our DHRMP students are work-ready, life-ready and world-ready. Join us now!

“

I have always envisioned a career which allows me to engage actively with people, and SP's Diploma in Human Resource Management with Psychology (DHRMP) has given me the opportunity to realise this passion. During my time here, I have not only honed my technical skills but also gained various soft skills and exposure through internship programmes. My lecturers, who are experts in the field, have always inspired me to step out of my comfort zone and challenge conventional ways of doing things. The DHRMP experience has indeed moulded me into the person I am today.

”

Joscelyn Chong Cai Ting

Low Guan Onn Gold Medal, DHRMP Gold Medallist, Class of 2019



Singapore Polytechnic
500 Dover Road Singapore 139651

For more information regarding entry requirements and
course information, please contact:

School of Business

Tel: (65) 6775 1133

Fax: (65) 6772 1952

Email: contactus@sp.edu.sg

Website: www.sp.edu.sg/sb

For the latest updates on Singapore Polytechnic, follow us on:



[@singaporepoly](https://www.instagram.com/singaporepoly)



fb.com/singaporepolytechnic



[@singaporepoly](https://twitter.com/singaporepoly)



youtube.com/singaporepolytechnic



[@singaporepoly](https://www.snapchat.com/add/singaporepoly)