

# SP BUSINESS



Accountancy  
Banking & Finance  
Business Administration  
Common Business Programme  
Human Resource Management with Psychology

**SP** Singapore Polytechnic



FIRST POLY  
FUTURE INSPIRED  
EST 1954

# ACCOUNTANCY

## DAC – S75



## Be the Future Accountant of the Digital World

Keen on being part of the next wave of highly proficient accounting and finance professionals? The Diploma in Accountancy (DAC) may just be the best choice for you!

Today's rapidly evolving accounting landscape demands professionals who can go beyond traditional roles and excel as business advisors, consultants, and financial analysts. At SP's Diploma in Accountancy, we go beyond technical knowledge by equipping our students with multi-disciplinary skill sets to provide high-value services. Our curriculum, designed in collaboration with industry partners, ensures that our students are prepared for the future.

**Our robust curriculum focuses on three main areas:**

### + Technical Accounting Skills

Our interactive modules cover Auditing, Taxation, Financial Accounting, Forensic Accounting and Assurance. Through case studies, students apply their technical knowledge to real-world scenarios.

### + Digital and Analytical Skills

Students gain proficiency in accounting softwares like ABSS. Modules such as Technology for Business, Accounting Analytics, Predictive Analytics with AI and Robotic Process Automation (RPA) elective help students develop their digital and analytical capabilities, preparing them to become the future accountant of the digital world.

### + Industry Relevance

In the Client Project module, students collaborate with industry partners to solve real-world problems. They apply their three years of knowledge to automate mundane tasks using technological tools such as RPA and Visual Basics for Applications (VBA), contributing to the enhancement of digital capabilities in Small Medium Practices (SMPs).

### WHAT YOU CAN EXPECT

- Chart your own pathway and be equipped with multi-disciplinary skills, choosing from a variety of electives to deepen or broaden your learning.
- Uncover insights in the world of sustainability, predictive analytics, and forensic accounting through a robust, future-relevant syllabus.
- Gain valuable practical experience through a 22-week internship in auditing, accounting, or taxation.
- Join competitions to gain exposure and hone your skills.
- Gain direct entry and enjoy generous advanced credit standing at established local and overseas universities.

### CAREER OPTIONS

As a DAC graduate, you will be sought after in the fields of:

- Assurance
- Data Analytics
- Financial Accounting
- Financial Forensics
- Internal Audit
- Management Accounting
- Robotics Process Automation
- Taxation

### FURTHER STUDIES

You may be granted generous exemptions to pursue your accountancy degrees from local and international universities.

We also work closely with the Institute of Chartered Accountants in England and Wales (ICAEW) to create an accelerated pathway for our graduates to pursue the Chartered Accountant qualification through the SP-ICAEW Professional Chartered Accountancy (PCA) programme.

You may also receive generous exemptions from other professional accountancy bodies such as ACCA and CIMA should you wish to further your studies with them.

Alternatively, you may wish to pursue SP's part-time Specialist Diploma in Professional Accounting and Technology to deepen your knowledge and prepare yourself for the digital world.

### ENTRY REQUIREMENTS

Range of Net 2023 JAE ELR2B2: 4 – 12

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 – 6
Mathematics (Elementary/Additional)	1 – 6
Any one of the following relevant subjects for the ELR2B2-B Aggregate Type:	1 – 6

- Art
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in English/Chinese/Malay/Tamil)
- Introduction to Enterprise Development
- Literature in English/Chinese/Malay/Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts



Working at EY was an eye-opening experience! I got to work under many experienced professionals and learn more about various business industries. Though the work was unfamiliar at first, I was able to integrate into the environment easily thanks to my workplace's supportive work culture and learnt the company's ways rather quickly! 🗨️

**Sim Wan Jing**

Internship at Ernst & Young Singapore



# WHAT YOU'LL STUDY

The Diploma in Accountancy is a three-year full-time programme.



## FIRST YEAR

- Business Accounting
- Business Negotiation Skills
- Business Statistics
- Common Core Modules
- Economics
- Elective 1
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Technology for Business

## SECOND YEAR

- Auditing
- Accounting Analytics
- Advanced Financial Accounting
- Business Strategy and Sustainability
- Common Core Modules
- Cost and Management Accounting
- Elective 2
- Forensic Accounting and Assurance
- Financial Accounting
- Taxation

## THIRD YEAR

- Business and Company Law
- Client Project
- Common Core Modules
- Elective 3
- Financial Management
- Predictive Analytics with AI
- 22-week Internship Programme

## ELECTIVES

The SP elective framework offers students options to pursue their passion and/or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, lifelong learners, which are essential in today's volatile and changing societal as well as occupational landscape.

Students who are interested to explore additional new skills and abilities will have the opportunity to take up to five electives. Certificates and minors will be awarded when students complete a suite of related elective modules. Please visit <https://www.sp.edu.sg/sp/education/elective-modules> for details of this elective scheme and the full list of electives.

## COMMON CORE CURRICULUM

The Common Core Curriculum is designed to prepare students for a disruptive world that is ever-changing. Comprising critical human and emerging digital skills, the common core modules offer students an integral and inter-disciplinary learning experience to address the wicked problems of the world (framed by the United Nations' Sustainable Development Goals).

Through the Common Core modules, students will think critically about real-world problems, empathise with local and global communities and be challenged to effect change. For more information on the Common Core Curriculum, please visit <https://www.sp.edu.sg/sp/education/common-core-curriculum>.

*All full-time diploma students are required to take a compulsory Education and Career Guidance module in SP. Students will take Education and Career Guidance – Personal Development (30 hours) in their first year.*

*All students are required to take one compulsory Wellness for Life (WFL) module for one semester in their first year in SP. In their second and third year, students may sign up for WFL module as an optional module.*



# BANKING & FINANCE

## DBKF – S76



## Powering Economic Growth

Embark on an exciting journey with SP's Diploma in Banking & Finance (DBKF) at the School of Business, and acquire the knowledge and skills that are essential to kick off a meaningful career in the banking and finance sector.

### EMBARK ON YOUR DBKF JOURNEY

Our curriculum is curated by industry experts, to ensure your future-readiness in three key areas:

#### + MASTERY: Attaining Industry Knowledge

Gain industry knowledge and insights in domains such as Risk & Compliance, Banking, Investments & Financial Markets and Wealth Management. The curriculum is infused with industry knowledge in Financial Technology (FinTech) as an enabler to financial development in an economy as well as knowledge in sustainability and sustainable finance that align with global sustainability goals.

#### + SKILLSETS: Attaining Industry Attributes

Acquire applied skills in collaboration, communication, creativity & innovation, and critical thinking. Acquire digital skills and solid working knowledge of relevant banking and finance technologies in automation, artificial intelligence, basic programming, and data analytics. Develop enterprising mind-sets to be work ready and future ready.

#### + CREDIBILITY: Attaining Industry Exposure

The curriculum is curated and leveraged with strong industry links with banks, financial institutions, FinTech companies and SMEs to help you attain relevant industry exposure to be industry ready. You have opportunities to tackle real-world challenges through industry projects, staying updated on trends through industry engagements and events, earning recognition from both universities and employers.

### WHAT YOU CAN EXPECT

- Chart your own pathway and deepen or broaden your learning. Choose from a variety of electives or work on fintech projects in Year 3.
- Acquire valuable real-life experience through a variety of local and overseas programmes.
- Enjoy advanced standing at established universities.
- There are many excellent employment opportunities for DBKF graduates, who possess skillsets required to fill a wide variety of positions that are in demand.

### CAREER OPTIONS

DBKF graduates can attain fulfilling careers in areas such as:

- Consumer Banking
- Commercial and SME Banking
- Credit Analysis and Operations
- Customer Experience and Wealth Advisory
- Financial Planning
- Fintech
- Fund Management
- Investment Research
- Private Banking
- Regulatory Compliance and Operations
- Risk Management
- Trade Finance
- Treasury and Capital Markets

DBKF graduates can also work in the finance department of any company.

### ENTRY REQUIREMENTS

Range of Net 2023 JAE ELR2B2: 3 – 11

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 – 6
Mathematics (Elementary/Additional)	1 – 6
Any one of the following relevant subjects for the ELR2B2-B Aggregate Type:	1 – 6
<ul style="list-style-type: none"> <li>• Art</li> <li>• Business Studies</li> <li>• Combined Humanities</li> <li>• Economics</li> <li>• Geography</li> <li>• Higher Art</li> <li>• Higher Music</li> <li>• History</li> <li>• Humanities (Social Studies, Geography)</li> <li>• Humanities (Social Studies, History)</li> <li>• Humanities (Social Studies, Literature in English/Chinese/Malay/Tamil)</li> <li>• Introduction to Enterprise Development</li> <li>• Literature in English/Chinese/Malay/Tamil</li> <li>• Media Studies (Chinese)</li> <li>• Media Studies (English)</li> <li>• Music</li> <li>• Principles of Accounts</li> </ul>	



I worked under the private banking team in the client onboarding department. I focus more on the data analytics and data visualisation where I evaluate data and convert them into sensible and useful graphs for the upper management to make crucial operation decisions. The technical skill and background knowledge on visualisation softwares such as Tableau allowed me to learn faster at work due to my prior background knowledge in banking. »»

**Guan Xueting**  
Internship at JP Morgan



# WHAT YOU'LL STUDY

The Diploma in Banking & Finance is a three-year full-time programme.



## FIRST YEAR

- Business Accounting
- Business Essentials Through Action 1
- Business Essentials Through Action 2
- Business Statistics
- Common Core Modules
- Economics
- Elective 1
- IT & Data Analysis for Business
- Technology for Business

## SECOND YEAR

- Business Analytics
- Business Law
- Common Core Modules
- Corporate Finance
- Elective 2
- Essentials of Risk Management
- Equity and Fixed Income Analysis
- Financial Markets and Institutions
- Financial Regulations and Compliance
- FinTech Innovations
- International Trade Finance
- Predictive Analytics and AI

## THIRD YEAR

- Common Core Modules
- Credit Risk Analysis and Management
- Elective 3
- Final Year Project
- Internship Programme (with Fintech Option)
- Treasury and Derivatives
- Wealth Management

## ELECTIVES

The SP elective framework offers students options to pursue their passion and/or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, lifelong learners, which are essential in today's volatile and changing societal as well as occupational landscape.

Students who are interested to explore additional new skills and abilities will have the opportunity to take up to five electives. Certificates and minors will be awarded when students complete a suite of related elective modules.

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All students are required to take one compulsory Wellness for Life (WFL) module for one semester in their first year in SP. In their second and third year, students may sign up for WFL module as an optional module.



# BUSINESS ADMINISTRATION

## DBA – S71



## Opening Doors of Opportunities

The Diploma in Business Administration (DBA) is designed to provide you with the essential knowledge, skills and insights to effectively deal with the complexities of today's global business environment. We develop thoughtful leaders, entrepreneurs and industry champions who create value for their organisations and their communities.

In today's digital economy, DBA equips you with a strong business foundation, providing you with relevant, future-ready knowledge and skills to thrive in a volatile economy. DBA's student-focused curriculum offers hands-on experience, exposure to interdisciplinary business skillset, and the flexibility of tailoring your learning experience in three vital business areas:

- Innovation & Entrepreneurship
- Digital Marketing & Branding
- International Trade & Operations

Additionally, you may earn additional certifications alongside your diploma, providing an edge in your career and offering up to two years of module exemptions for further university studies.

Our strong industry partnerships ensure that you're work-ready and life-ready. Tackle real-world business challenges at your internships, work on exciting projects with renowned companies and gain hands-on experience in our Student Agency. You'll also get to demonstrate your skills in competitions, network at events, and learn through seminars by industry experts.

### WHAT YOU CAN EXPECT

- Widen your horizon and heighten your global perspectives by working and interacting with foreign counterparts through overseas projects, cultural exchanges and international competitions.
- As DBA is well-recognised by both local and overseas universities, many graduates earn prestigious scholarships to pursue business-related degrees. Our graduates may be granted up to one and a half years exemption from typical three-year business-related degree courses by overseas universities.
- Benefit from our 38-year established track record, recognised for cultivating thoughtful business leaders and purposeful individuals.

### CAREER OPTIONS

With the advantage of a broad-based curriculum, DBA prepares you for an extensive range of possible careers in the business world, stretching across any sector or industry.

Jobs directly related to your diploma include:

- Brand Management
- Business Development
- Business Process Improvement
- Client Management
- Consumer Insights
- Digital/Social Media Marketing
- Entrepreneurship/Startups
- Humanitarian Logistics
- Manage Family Business
- Marketing Communications
- Operations Management
- Procurement Management
- Service Operations
- Supply Chain Management

### ENTRY REQUIREMENTS

Range of Net 2023 JAE ELR2B2: 6 – 12

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 – 6
Mathematics (Elementary/Additional)	1 – 6
Any one of the following relevant subjects for the ELR2B2-B Aggregate Type:	1 – 6

- Art
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in English/Chinese/Malay/Tamil)
- Introduction to Enterprise Development
- Literature in English/Chinese/Malay/Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts



During my internship at Mapletree, I've had the opportunity to not only understand and learn more about how VivoCity operates, but also to assist in the execution and development of marketing campaigns, maintaining the mall's inventory stock to ensure efficient inventory management, building good tenant relations, and conducting site walks to ensure that our mall collaterals are in good condition so that it delivers the best shopping experience. 🗨️

**Matthew Ambrose Salcedo Jamero**  
Internship at Mapletree Singapore



# WHAT YOU'LL STUDY

The Diploma in Business Administration is a three-year full-time programme.



## FIRST YEAR

- Business Accounting
- Business Statistics
- Business Essentials Through Action 1
- Business Essentials Through Action 2
- Common Core Modules
- Economics
- Elective 1
- IT and Data Analysis for Business
- Technology for Business

## SECOND YEAR

### + Core Modules

- Business Analytics
- Business Operations and Processes
- Common Core Modules
- Consumer Research and Insights
- Developing Enterprise Learning Through Action
- Elective 2
- Financial Management
- Global Business Strategy
- Sustainability for Business

### + Specialisation Modules

You will choose a total of 3 modules from a suite of specialisation modules:

#### + Innovation & Entrepreneurship Specialisation

- Business Strategy and Planning
- E-Commerce Strategy and Development

#### + Digital Marketing & Branding Specialisation

- Brand Management
- Integrated Digital Marketing Communications

#### + International Trade & Operations Specialisation

- Enterprise Business Processes
- Logistics Operations

## THIRD YEAR

### + Core Modules

- Applied Industry Project
- Business Law
- Common Core Modules
- Elective 3
- Internship Programme/ Entrepreneurship Practicum

### + Specialisation Modules

You will choose a total of 2 modules from a suite of specialisation modules:

#### + Innovation & Entrepreneurship Specialisation

- Start-up Finance

#### + Digital Marketing & Branding Specialisation

- Performance Marketing and Analytics

#### + International Trade & Operations Specialisation

- Supply Chain Automation and Analytics

## ADDITIONAL CERTIFICATES

With the flexibility to mix and match different specialisation modules, students may attain a specialisation or additional certificates depending on the combination of specialisation modules taken at the end of Year 3.

## ELECTIVES

The SP elective framework offers students options to pursue their passion and/or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, lifelong learners, which are essential in today's volatile and changing societal as well as occupational landscape.

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All full-time diploma students are required to take a compulsory Education and Career Guidance module in SP. Students will take Education and Career Guidance – Personal Development (30 hours) in their first year.

All students are required to take one compulsory Wellness for Life (WFL) module for one semester in their first year in SP. In their second and third year, students may sign up for WFL module as an optional module.

# HUMAN RESOURCE MANAGEMENT WITH PSYCHOLOGY

DHRMP – S48

## Empowering People, Transforming Lives

Discover the power of human connections with the Diploma in Human Resource Management with Psychology (DHRMP) at the School of Business. This course empowers you to shape organisations and people, combining the practical skills of HR management with an understanding of human behaviour to create positive workplace cultures.

Our human-centred curriculum places a strong emphasis on Emotional Quotient (EQ) development, immersing you in the transformative power of Emotional Intelligence and Positive Psychology. By nurturing EQ, we equip our students with essential skills for understanding and engaging with people in diverse settings.

As pioneers in HR education, we offer professional assessment from the Institute for HR Professionals (IHRP), providing our students with the opportunity to become IHRP Certified Associates (IHRP-CA), and giving them a head start in their HR career journey.

Learning extends beyond the classroom, where hands-on projects, company visits, and global exposure amplify your understanding of human resource management. Build valuable workforce experience at your 22-week internship, network with professionals at HR events, and gain exposure at HR competitions. Through our strong partnerships with the HR community, you can collaborate with industry partners located on campus and hear from HR leaders to understand best practices in this field.

### WHAT YOU CAN EXPECT

- Acquire key HR competencies in areas such as talent attraction, talent development, automation and counselling.
- Gain real-life professional experience in your final year client-based consultancy project. See your solutions being implemented by your clients!
- With our very own PERSOLKELLY Career Centre located in the School of Business, DHRMP students can benefit from a range of exclusive resources from career coaching, resume writing to preparing for work.



### CAREER OPTIONS

The job prospects that await you in a wide spectrum of industries cover:

- Career Coaching
- Total Rewards Management
- Employee Engagement
- HR Business Partnering
- HR Technology and Analytics
- Learning and Talent Development
- Talent Management
- Talent Sourcing and Acquisition

Our DHRMP graduates have gained accelerated admission into prestigious local and international universities in courses including Business (HRM), Economics, Law, Psychology, Sociology and Social Work programmes.

If you choose to kick-start your HR career upon graduation, you could further deepen your learning through SkillFuture's Work-Study Programme for HR or through SP's Specialist Diploma in Enhanced HR Skills. The Specialist Diploma will enhance your competencies in HR innovation and positive psychology, value-adding to your HR career.

SP's holistic approach to nurture HR professionals ensures that our students are work-, life- and world-ready. Make a difference by developing people and helping organisations achieve their best!

- Gain corporate experience during your 22-week internship with industry partner companies.
- Build your network at HR events such as the Asia Pacific Federation of Human Resource Conference, HR Tech Festival Asia, Singapore HR Congress, and Singapore HR Awards.
- Chart your own pathway to deepen or broaden your learning. Choose from a variety of electives to achieve an additional certificate in Applied Psychology.

### ENTRY REQUIREMENTS

Range of Net 2023 JAE ELR2B2: 4 – 12

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 – 6
Mathematics (Elementary/Additional)	1 – 6
Any one of the following relevant subjects for the ELR2B2-B Aggregate Type:	1 – 6

- Art
- Business Studies
- Combined Humanities
- Economics
- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in English/Chinese/Malay/Tamil)
- Introduction to Enterprise Development
- Literature in English/Chinese/Malay/Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts



DHRMP was one of the best choices I've ever made. I've learnt so much from the passionate lecturers and the hands-on curriculum. This helped during my internship at Elitez Group, where I had the privilege to work on the full HR spectrum and put what I've learnt straight into practice!

**Regine Tan**

Internship at Elitez Group



# WHAT YOU'LL STUDY

The Diploma in Human Resource Management with Psychology is a three year full-time programme.



## FIRST YEAR

- Business Accounting
- Business Statistics
- Common Core Modules
- Economics
- Elective 1
- Emotional Intelligence
- Fundamentals of Marketing
- IT and Data Analysis for Business
- Management and Human Resource Practices
- Technology for Business

## SECOND YEAR

- Business Law
- Common Core Modules
- Elective 2
- Employee Engagement and Relations
- Employment Law
- Financial Management
- HR Information System
- Learning and Talent Development
- Negotiation and Conflict Management
- Performance Management
- Psychology in Counselling
- Talent Sourcing and Acquisition
- Total Rewards Management

## THIRD YEAR

- Common Core Modules
- Elective 3
- Global HR Management
- HR Analytics
- Integrated HR Project
- Internship Programme
- Psychology in Work Behaviour

## ELECTIVES

The SP elective framework offers students options to pursue their passion and/or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, lifelong learners, which are essential in today's volatile and changing societal as well as occupational landscape.

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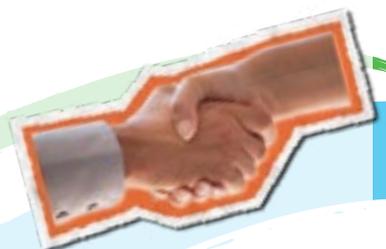
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# COMMON BUSINESS PROGRAMME

DCBP – S31



## Explore before Specialising

Are you passionate about business but need more exposure and hands-on experience to decide which business discipline/field to specialise in? The Common Business Programme (CBP) is the right place for you!

### NAVIGATING YOUR INTERESTS

CBP gives you invaluable exposure to various branches in business studies. Embark on an experiential journey to gain insights before making a decision about your specialisation. A CBP student's journey begins with the same Year 1 curriculum as the other School of Business (SB) students before they make their decision. Towards the end of Year 1, CBP students will rank their preferences among the six specialisations as shown in the illustration below:

### CAREER OPTIONS

An education with the School of Business will provide you the versatility to work in a wide variety of professions and industries such as accounting, banking & finance, human resources, marketing and supply chain. Some of you may even venture out on your own to become an entrepreneur!

### FURTHER STUDIES

Depending on your specialisation, you can continue to pursue your respective business degree programmes at a local or international university.

## 6 Business Specialisations in Year 2 SB COMMON BUSINESS PROGRAMME

**Accountancy**  
Diploma in  
Accountancy

**Banking & Finance**  
Diploma in Banking  
& Finance

**Human Resource**  
Diploma in Human  
Resource Management  
with Psychology

**Digital Marketing & Branding**  
Diploma in Business  
Administration

**Innovation & Entrepreneurship**  
Diploma in Business  
Administration

**International Trade & Operations**  
Diploma in Business  
Administration

### ENTRY REQUIREMENTS

Range of Net 2023 JAE ELR2B2: 5 – 13

Aggregate Type: ELR2B2-B

SUBJECT	GRADE
English Language	1 – 6
Mathematics (Elementary/Additional)	1 – 6
Any one of the following relevant subjects for the ELR2B2-B Aggregate Type:	1 – 6

- Art
- Business Studies
- Combined Humanities
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- Geography
- Higher Art
- Higher Music
- History
- Humanities (Social Studies, Geography)
- Humanities (Social Studies, History)
- Humanities (Social Studies, Literature in English/Chinese/Malay/Tamil)
- Introduction to Enterprise Development
- Literature in English/Chinese/Malay/Tamil
- Media Studies (Chinese)
- Media Studies (English)
- Music
- Principles of Accounts



CBP allowed me to understand the different spheres in the world of business and meet and learn from alumni and industry partners. These insightful opportunities helped me to make an informed decision for my specialisation and possible career path. 🗨️

**Shawn Yip**  
Common Business Programme  
Alumnus

CBP students will then continue with their Year 2 and 3 studies in one of these specialisations.



# WHAT YOU'LL STUDY

The Common Business Programme is a one-year full-time programme, which forms the first year of a student's three-year diploma journey in SP.



## FIRST YEAR

- Business Accounting
- Business Essentials Through Action 1
- Business Essentials Through Action 2
- Business Statistics
- Common Core Modules
- Economics
- Elective
- IT and Data Analysis for Business
- Technology for Business

From AY2024 onwards, all CBP students will read the module Business Essentials through Action (BETA), which runs as an integrated module over two semesters. BETA will incorporate aspects of three modules taken by the rest of the business school students – Fundamentals of Marketing, Management and Human Resource Practices and Business Negotiation Skills. BETA will run as an integrated module over two semesters. Students will work in teams to develop, launch and manage an actual business funded by Singapore Polytechnic. Profits generated by the business activity will be used to support a charitable project that the students have chosen. Through the process of “learning by doing”, students will acquire and apply key entrepreneurship, marketing, business management and organisational behaviour theories. An opportunity to gain an understanding of their personal entrepreneurial leadership capabilities awaits as they learn how to work with and through others.

A special year-long programme has been designed to help CBP students make an informed decision on which of the six specialisations to pursue in their second year.

Students will be exposed to the different industries not only through the Education and Career Guidance (ECG) sessions but also through the Option Exploration Programme where they will:

- Engage with seniors and lecturers from the six specialisations
- Gain exclusive access to a customised portal with helpful resources
- Learn from industry practitioners and alumni
- Meet career coaches for career profiling
- Receive guidance from dedicated lecturers

## ELECTIVES

The SP elective framework offers students options to pursue their passion and/or meet different career needs, and is an integral part of the holistic education we seek to provide to our students. The learning experiences of this elective framework help students in their development as self-directed, versatile, lifelong learners, which are essential in today's volatile and changing societal as well as occupational landscape.

Students who are interested to explore additional new skills and abilities will have the opportunity to take up to five electives. Certificates and minors will be awarded when students complete a suite of related elective modules. Please visit <https://www.sp.edu.sg/sp/education/elective-modules> for details of this elective scheme and the full list of electives.

## COMMON CORE CURRICULUM

The Common Core Curriculum is designed to prepare students for a disruptive world that is ever-changing. Comprising critical human and emerging digital skills, the common core modules offer students an integral and inter-disciplinary learning experience to address the wicked problems of the world (framed by the United Nations' Sustainable Development Goals).

Through the Common Core modules, students will think critically about real-world problems, empathise with local and global communities and be challenged to effect change. For more information on the Common Core Curriculum, please visit <https://www.sp.edu.sg/sp/education/common-core-curriculum>.

*All full-time diploma students are required to take a compulsory Education and Career Guidance module in SP. Students will take Education and Career Guidance – Personal Development (30 hours) in their first year.*

*All students are required to take one compulsory Wellness for Life (WFL) module for one semester in their first year in SP. In their second and third year, students may sign up for WFL module as an optional module.*

