

# **EMBARK ON YOUR TRANSFORMATION JOURNEY**

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Singapore Polytechnic

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positions itself as an industry-relevant polytechnic that is proactive and responsive to the industry's needs. Our 12 SP centres are designed to help SMEs enhance their productivity, innovation, and talents for the industry. This is through multi-disciplinary and cross-functional projects between SP and our industry partners, allowing them to move up the

This "Total Package" enables us to spearhead the quest for technology, innovation and information so the industry can attain progress as a whole.



### Industry Sectors

D NUFACTURING	ADVANCED MANUFACTURING	BUILT ENVIRONMENT	SEA TRANSPORT	CO CH
d	Advanced	Digital Building	Centre of	Co
vation &	Manufacturing	Innovation	Excellence in	Ch
ource	Centre	Centre	Maritime	Tec
tre			Safety	Cei

# MANAGEMEN Cross-domain

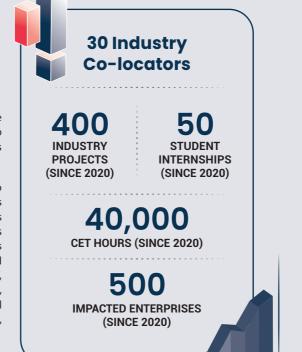
HUMAN

RESOURCE

	DESIGN	DATA ANALYTICS	NETWORKS	ADVANCED	SUSTAINABILITY	WORKPLACE
П	THINKING	& Al	& loT	MATERIALS		LEARNING
	User	Data Science	5G&AloT	Advanced	Centre for	NACE@SP
	Experience	& Analytics	Centre	Materials	Environmental	
	Centre	Centre		Technology	Sustainability &	
				Centre	Energy Efficiency	

n its commitment to preparing for future industry disruptions, SP bridges the gap through co-location—a initiative that brings the industry directly onto campus.

With 30 co-locators, this innovative approach to education and industry collaboration cultivates a new generation of skilled professionals poised to tackle diverse challenges. SP's co-location partnerships extend across various industries, encompassing food and advanced manufacturing, electronics, AloT, built environment, consumer chemicals, info-communications technology, artificial intelligence, analytics, human capital, and optometry.





Denova Sciences

EssilorLuxottica Asia Pacific

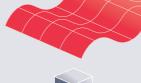
Infineon Technologies Asia Pacific

Jamco Aero Design & Engineering

PERSOLKELLY

T Mega Surya Mas





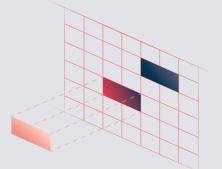


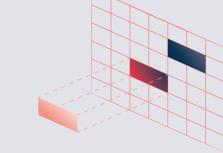


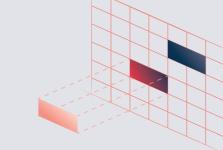
Smart i4.0 Transformation Alliance

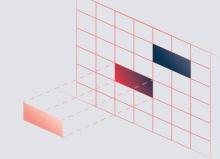
ST Engineering Land Systems

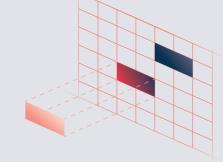
ZEISS Singapore

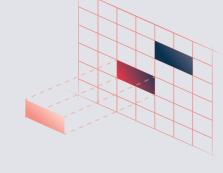


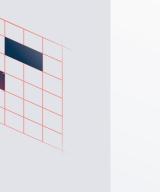














SP Singapore Polytechnic



**COMPANY & WORKFORCE TRANSFORMATION** 



t Singapore Polytechnic, we are committed to supporting industry transformation. Driven by our Industry Exchange Model, we are charting strategic partnerships with industry players to create mindshare and foster

An integrated playbook for enterprise transformation, SP offers end-to-end solutions through 12 SP centres in consultancy, technology, and workplace learning.



# **Skillset Training Intervention** Solutioning Intervention Building on a transformed mindset, SP provides Enterprises can leverage SP's 12 consultancy and cost-effective solution packages, to deepen technology innovation centres to address specific workforce skillsets through application-based concerns, strategically harnessing emerging training. This training equips companies with technology and innovation for sustained s Pedagogical Approach of valuable skills, catalysing and sustaining effective organisational change. Changing Mindsets, Deepening industry transformation. Skillsets, and Changing Behaviours brings together a diverse group of industry experts, standardisation bodies, and solution providers to accelerate industry transformation at any stage. Mindset The foundation of successful industry transformation lies within. Embracing a transformative mindset is crucial for companies striving for success. SP's diverse programmes, employees to actively build a concrete

transformation.



### **Integrated Playbook**

End-to-end Solutions for Enterprise Transformation Presented by 12 SP Centres

### SP PEDAGOGICAL FRAMEWORK





Understand the purpose and benefits to prepare for transformation

**TRANSFORMATION** 

## Behaviour

Build critical skills to develop new systems and capabilities

SP prepares an enterprise for growth and transformation

**Behaviour** 

and innovation.

Finally, cultivating a new way of working

is fundamental. At SP, we drive behaviour

transformation by institutionalising innovative

work methods through strategic business

strategy transformation, process redesign, job

restructuring, and the integration of technology

Facilitating culture change and effective change

management ensures a seamless adoption of

these fresh approaches within organizations,

contributing to sustained growth.

- Needs Analysis
- 2. Strategic Roadmapping

SP empowers an enterprise with productivity gains through the adoption of Technology, Innovation

and Sustainability in:

# TRANSFORMATION

SP accelerates an enterprise's agility by building capabilities through:

WORKFORCE

Institutionalise &

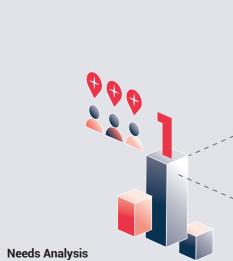
sustain new ways of

work

- 1. Best-in-Class Programmes
- Learning Journeys
- Workforce Training
- 4. Workplace Learning

# **Solution Implementation**

Implement diverse solutions, including consultancy, project-based training, job redesign, and workplace training, to upskill and reskill the enterprise workforce through Continuing Education and Training (CET) programmes.



Identify the enterprise's needs, pain points,

and problem statements while envisioning

transformation plans.

# **Solution Scoping and Design**

Conduct comprehensive solution scoping for both (i) technological transformation and (ii) workforce transformation. Develop solution designs tailored to meet the enterprise's needs, accompanied by recommendations on suitable funding schemes.